TrainingConnect

Organisational Learning for a Learning Organisation

training **connect**

ncs making IT happen

Introduction

The increase in emphasis for organisations to move towards the model of a Learning Organisation is preparing them to shift the way we see and manage trainings. The focus of training involves developing, retaining, and transferring knowledge.

TrainingConnect is a Training Management System that brings together the organisation, training providers, trainers and trainees. With the suite of functionalities provided by TrainingConnect :

- Trainees take ownership of their own trainings

- Trainers train with a lessened administration workload

- Training providers are given a platform to showcase their course offerings

- Organisation benefits from a centralised view of the management of the courses

> "Organisations learn only through individuals who learn. Individual learning does not guarantee organizational learning. But without it no organizational learning occurs"
>
> Peter Senge (1990) The Fifth Disciplines

Challenges

- Course administrators often need to work with multiple systems in delivering a course

- Training providers do not have a common platform to showcase their course offerings

- Trainers are often involved with administrative work instead of training

- Unmotivated trainees due to the imperfect knowledge of the courses made available to them

Solution

A next generation eLearning platform developed based on the micro-services concept for engaging learning experiences and holistic development. It features:
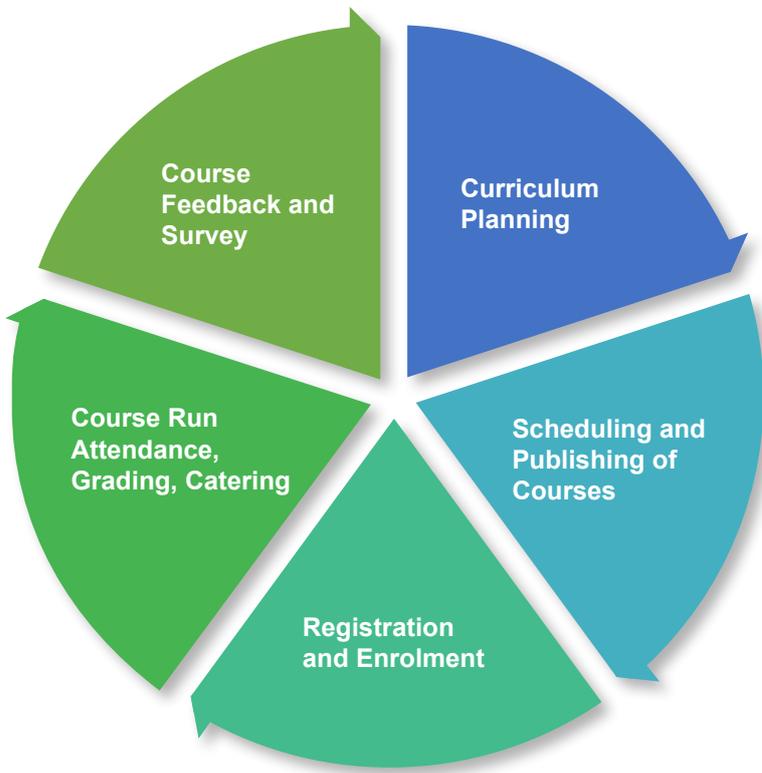
- Course Publication Management

- Course and Resource Scheduling

- Trainee and Trainer Management

- Registration and Enrolment by Trainees

- Grade and Certificate Management

- Attendance Taking

- Feedback and Survey

The entire course lifecycle is made possible through TrainingConnect

- **Curriculum Planning**
  Educators plan a curriculum and with the readied plan, they are able to create it in TrainingConnect, thus starting the Lifecycle

- **Scheduling and Publishing of Courses**
  With the created Curriculum, administration of the course begins where trainers can determine the course's capacity, run calendar, and schedule venue, trainer and resources

- **Registration and Enrolment**
  Having the necessary administration work done, the course is then ready to be published into the Course Store where trainees enroll the courses of their interest. The trainee profile keeps the learner up to date of his/her learning progress and also provide recommended courses in continuing their professional development

- **Course Run, Attendance, Grading, Catering**
  Once a new course run begins, TrainingConnect takes care of the day-to-day administration through attendance taking, grading, and eCertificate maintenance and catering needs

- **Course Feedback and Survey**
  At the end of each course, organisational learning continues as trainees and trainers provide their feedback of the course. A trainer audit can also be conducted in enriching the next group of trainee's learning experience

Benefits

- One complete system for all administrative work required in delivering a course

- Freeing up trainers to focus only on delivering an enriching learning experience

- Trainees who are determined to furthering their career development on their own

Course Store
Select from our wide selection of courses, to find the best one to fit your needs

Top Courses	Training Topics	Top Training Providers	Resources
CourseForSurvey-2-one-module Training_Provider_1	Accounting	**ncs** NCS	Blogs
Airline Business Simulation (Jointly organised with Training_Provider_1	Advertising	The NUS UniCentre of Learning & Upskilling	
CourseForSurvey-1 Training_Provider_1	Aerospace / Aviation		
Course-Survey-2 Training_Provider_1	Business Studies / Management		
test-venue-del Training_Provider_1	Communications / Media		

Keeping your Professional Training up-to-date with the recommendation of Courses, tailored to your progression needs.

Contact us at reachus@ncs.com.sg for more details